

HAMK – Introduction of Practices



Personalization in VET

Personalization is one of the key activities in Finnish Vocational Education and Training (VET). The aim of the personalization is to strengthen and permit competence-based VET where students have an opportunity to build individual study paths. In personalization, the student's previous competence is identified and acknowledged, and it is planned how and what new competence he acquires, how the competence is demonstrated, and what guidance, support, or possible special support measures the student needs, considering his life situation.

Each student has unique educational goals, such as completing specific parts of a degree or finishing the entire program. Students can acquire skills through various learning environments, including traditional classroom settings, workplace training, online courses, or extracurricular activities. The time required to complete a degree, or its components, differs for each student, depending on factors such as their prior knowledge, learning capabilities, and opportunities to study, for example during school holidays.

If you want to read some further information about **Personalization in VET**, please go to:

<https://www.thegiveproject.eu/wp-content/uploads/2023/01/TUTORING-EDUCATIONAL-SUPPORT-DEF.pdf> (page 92)



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