

Gi Group – Introduction of Practices



A space for everyone, to each their own space

Hiring a person is not simply a matter of filling a vacancy.

The individual's private and professional life, as well as the company and the person, are not worlds apart but, on the contrary, they deeply and mutually influence each other.

Choosing the right person for a role or, reversing the perspective, the right place for each individual, valuing their skills and talents and thus their uniqueness, means achieving satisfaction for the person and the organization.



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At Gi Group, every day, we strive for this by developing processes, solutions and relationships that promote a culture of "Sustainable Work" for:

- achieving living and working conditions that support people throughout their working lives,
- achieving an appropriate work-life balance that ensures the satisfaction of individuals and companies,
- eliminating factors that discourage or prevent workers from entering, remaining or growing in the labor market,
- creating conditions to enhance personal contribution, ensuring equity and inclusion for all.

For us, this means building a Sustainable Labor market, which to be so must also be fair and therefore inclusive, capable of capturing the value of diversity by transforming it into opportunities.

If you want to read some further information about our practices, please go to (p.9):

https://www.thegiveproject.eu/wp-content/uploads/2023/05/D.3.3_WORK_vers230522.pdf



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