

Omnia – Introduction of Practices



Facilitating employment through workplace language support

Having challenges in communication with trainees at workplaces? Language support might be a solution for this: it provides the trainees at workplaces with improving language skills. Read more about how we do it in Omnia!

The person might have all the qualifications needed for the job but the barrier for employment is the lack of language skills. The model of language support directs the process of mutual learning and adaptation, by which a worker with an immigrant background acquires the interaction skills required for the job. This model delivers work related inclusion and transition support by strengthening an employee's professional language skills and developing the competence of the work community in language-awareness activities.

It provides employment opportunities for those whose employment is otherwise difficult due to inadequate Finnish language skills at the same time lowering the threshold for employers to embrace linguistically diverse workforce. Language support delivers transferable work-based second language learning excellence that is feasible to all other VET actors working on the interface of VET and employment.



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